
4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

POLICY AND STRATEGY

Q1 2022-23 COUNCIL QUARTERLY PERFORMANCE REPORT

ATTACHMENT 1

**Q1 COUNCIL QUARTERLY PERFORMANCE
REPORT 1 JULY – 30 SEPTEMBER 2022**

PAGES 48 (including cover)

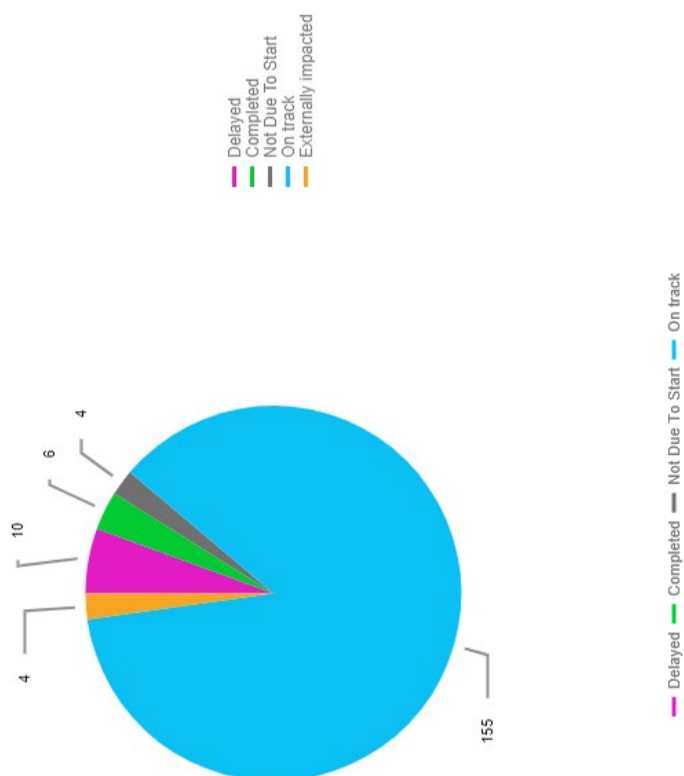
If the details of the attachment are unclear please contact Governance on 8571 1000.

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)



4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Council Plan 2021-25
Q1 2022-23 Quarterly Performance Report



4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Strategic Objective 1: A socially connected, safe and healthy city

Action	Progress	Status
Deliver initiatives that raise young people's awareness of drug and alcohol related harms	Youth and Family Services facilitated two Party Safe workshops at local secondary schools and launched a suite of new initiatives focused on vaping and smoking cessation, including a Vaping Education Parent Evening that built parent and carers understanding of the harms of e-cigarettes and equipped them with strategies to talk to young people about vaping. (Total 148 contacts) A vaping awareness campaign that busted common myths and misconceptions about e-cigarettes was conducted with five posts shared across Facebook and Instagram reaching a total of 1,682 contacts.	
Enhance strategic partnerships and collaboration to address negative impacts of alcohol use and sales	Council has streamlined the matrix for the liquor planning application process and continues to be involved with the Liquor Accord which monitors and discourages anti-social behaviour in and around licensed premises.	
Partner with health organisations such as Monash Health and Quit Victoria to increase access to smoking cessation supports and deliver initiatives to support people to quit or reduce smoking	Council supported Quit Victoria's Geo-targeting Anti-Smoking Campaign from May to July 2022. Key campaign messages were promoted to local community networks and via Council media channels, including Council's social media (total 2,770 people reached), urban screens (72 daily playouts), e-newsletters, printed media, a local competition and community webinar. Evaluation of the campaign was undertaken with Quit Victoria's research unit. Additionally, an internal Council working group has been formed to support planning and cross-departmental collaboration on smoke/vape-free initiatives. State Government 'No Smoking/Vaping' signage was distributed to local sports clubs, and encouraged to display in their pavilions.	
Coordinate tobacco control activities to meet service and funding requirements in accordance with the Municipal Association of Victoria service agreement	A total of 22 outdoor locations, seven tobacco retailers and two hospital visits have been conducted. Two days of test purchasing was conducted where 63 per cent of premises were compliant. Three infringements notices were issued and nine premises were issued an official warning.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support liquor licensees and collaborate with other authorities to implement policy and legislation to reduce alcohol harms in the community	Council has streamlined the matrix for the liquor planning application process and continues to be involved with the Liquor Accord which monitors and discourages anti-social behaviour in and around licensed premises.	●
Update Council's Local Law, when required, to ensure it is meeting the community's expectations regarding alcohol controls in the public realm	Council is reviewing alcohol controls in the public realm within a current Local Law review.	●
Advocate and support local residents with a disability to successfully find paid employment through participating in the Australian Network on Disability (AND)'s "Stepping Into" paid internship program and any other associated disability employment initiatives that can then be promoted to the local business community	Council recently hosted another intern who worked on a successful project in the Records/Governance Department through the "Stepping Into" paid internship program that provides valuable work experience to a person with a disability as well as increasing the understanding of disability in the workplace. This was the ninth intern hosted by Council through this program. This program is promoted to local businesses as appropriate.	●
Provide and profile supports to the carers of people with a disability	Council is currently undertaking a project funded by the Victorian State Government focusing on how best to support carers of all ages. Consultation for the project has concluded with a number of actions now being developed and trialed in partnership with local carers.	●
Provide support and information to residents on how to access the NDIS to help maximise their understanding and knowledge	Council continues to provide regular information to members of the Disability Advisory Committee on any NDIS service changes for members to disseminate to their own networks and groups. Council also publishes a regular Disability e-news to over 300 subscribers that provides updates on all disability issues including the NDIS. Council's Community Advocacy Officer (Disability) also attends many local meetings of disability support groups and organisations to share information and support locally based initiatives and activities.	●
Complete and execute outstanding and new Joint Use Agreements (JUAs) between the Department of Education and City of Greater Dandenong.	Council is in discussions with the department and all schools for sites that require a CUJA. Agreements are at various stages with some completed and others drafted and nearing completion.	●

■ Delayed
 ■ Completed
 ■ Not Due To Start
 ■ On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Implement the year three actions of the 'Make Your Move' Greater Dandenong Physical Activity Strategy to improve health outcomes for our diverse and multicultural community	Eight of 12 actions of the Year 3 MYM Action Plan have commenced including a review of the MYM Communication Strategy, development of a community ambassadors program, a review of the Walking and Cycling Strategies, and the development of an evaluation framework to monitor the impacts of the MYM Strategy.	
Expand Council volunteering opportunities through enhanced promotion of the program and positive community impact	Volunteering was promoted through an article published in the Greater Dandenong Council News August edition, regular webpage reviews and updates to ensure ease of application for community members, and through the Greater Dandenong Volunteer Resource Service. Volunteering was promoted internally to Council staff through the volunteer strategy development consultation.	
Support initiatives that promote meaningful volunteering opportunities in the community	GDVRS has continued to provide volunteering matching services, including 14 new roles created of a total 168 roles advertised on GoVolunteer/Seek Volunteer and social media. 81 interviews have been conducted with prospective volunteers. Volunteering continues to be promoted through multiple formats, including in person at Springvale Community Hub and at Snowfest. Ongoing contact and support to the Volunteer network continued with seven workshops held during the period with volunteers and volunteer managers.	
Support, train and recognise Council volunteers through diverse mediums	Council volunteers were invited to provide feedback on their volunteering experience through a volunteer survey and focus groups. This recognised the importance and value of their contribution to Council and the community and offered an opportunity to contribute to the future direction for volunteering in Greater Dandenong. Volunteers were kept informed and supported through regular newsletters, online training and individual meetings. The value of our volunteers was also highlighted in the Greater Dandenong Council News August edition.	
Utilise volunteers to help raise community awareness on the positive impact of physical activity	This is an ongoing action item in line with the MYM ambassador program. Council is using the MYM ambassadors to help raise awareness of the MYM campaign as well as raising the profile of ways to get active, stay healthy and provide links to join a local community group or activity to engage and become more social.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
In partnership with Launch Housing and other sector stakeholders implement a 'Functional Zero' model of homelessness support in Greater Dandenong	15 service coordination, seven hot spots and three executive meetings have been conducted with key stakeholders of the Dandenong Zero project. 76 people have been registered on the By Name List and categorised for further support based on priority groups. - One internal forum about the Dandenong Zero project for Council's 'direct service' staff was conducted in collaboration with Launch Housing. - Council provided representation at four Centre for Multicultural Youth meetings as part of an advocacy group for South Sudanese homeless people in collaboration other key stakeholders. - Two meetings were conducted with the Department of Justice and Community Safety (DJCS) and Department of Families, Fairness and Housing (DFFH) in relation to the Dandenong Zero project.	
Finalise and commence implementation of the Climate Change Community Engagement and Mobilisation Plan	The Climate Change Community Engagement and Mobilisation Plan continues to be developed. The current phase has involved internal consultation and project evaluation across numerous teams to understand existing community engagement programs and networks that can be leveraged to involve climate change, in order to reach the maximum number of community members with limited resources. External consultation will commence in October 2022.	
Partner with Melbourne City FC and City in the Community to develop and deliver aligned programs that focus on community outreach, engagement, participation and business networking	Ongoing collaboration continues between Council and the MCFC/CITC to identify and deliver programs in Greater Dandenong.	
Promote and support, via strategic partnerships, the delivery of community initiatives that encourage healthy and sustainable lifestyles for people to achieve positive physical and mental wellbeing	This action has continued to be progressed with involvement and promotion of healthy eating and active living initiatives through internal and external health and wellbeing networks and with health stakeholders and community groups/organisations. These efforts have included contributions to the South East Food and Nutrition Network, Healthy Sports Club program and mapping activities with the South East Public Health planning team, as well as promotion of positive health messaging through social media campaigns.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support engagement, transparency and accessibility of Council's grant programs	Council's Community Support Grants were promoted widely receiving a total of 61 applications submitted and assessed on an ongoing basis. 38 applications were submitted to the Community Response Grants Program. Council delivered three grant orientation workshops to prepare funded organisations to deliver and report on their projects, and three outcomes workshops with multi-year funded programs to strengthen monitoring, evaluation and learning of these projects.	
Support the establishment and transition of South East Leisure in the management of Council's major aquatic and recreation facilities	Conversations continue with SEL in establishing performance management protocols going forward.	
Support the implementation of the Greater Dandenong Social Prescribing Network Pilot initiatives through regular network meeting attendance and linkage with other Council service programs	Regular meetings with the Social Prescribing Network continue and grant funding was approved for Springvale Neighbourhood House to extend an allocated staff member into 2023. A summary of referrals since the program started was presented at the last quarterly meeting with over 117 service requests actioned from a range of agencies including South East Community Links, Southern Migrant and Refugee Centre, Council and self referral through drop ins.	
Commence implementation of the newly created Community Safety Plan	The Draft Community Safety Plan 2022-26 was created through extensive consultation and feedback and is scheduled for discussion at the 15 November Executive Management Team meeting. The relationship of the Plan to the new Safer Streets initiative will be included in these discussions.	
Implement the Domestic Animal Management Plan and associated Cat Strategy	Council has developed and gained endorsement for the current Domestic Animal Management Plan (DAMP) and associated Cat Strategy. The actions of these plans are currently being implemented by the Animal Management team. Further public consultation/communications are being developed by Council to ensure maximum filtration into the community.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Manage and maintain Council's CCTV Safe City program	Council's Public Space CCTV system and program are being maintained in accordance with all policies, procedures and agreements. Council has begun engaging with an external party for the review of the existing agreement and will look at formalising this contract in the future. Council has also begun a full review and audit of the CCTV system, maintenance program and budget which will be completed at the beginning of December 2022.	
Promote physical and social activity in local streets including the roll out of the Street Parties Framework	The 1000 Play Streets campaign has been launched. A few events have been held and showcase events are scheduled in the lead in to summer.	
Update Council's Local Law to include anti-social and criminal behaviour	Council have implemented project Safer Streets in collaboration with Victoria Police and other external agencies to improve amenity within the municipality by reducing crime and anti-social behaviour. A major focus for Council within this project is increasing space activation and social inclusiveness. Council is currently reviewing Local Law No 2 to align with the outcomes of Project Safer Streets and assist with the goals within it.	
Participate in consultations with the Commonwealth Government and the Aged Care sector regarding the design of the new Support at Home Program that is being developed in response to the Royal Commission into Aged Care Quality and Safety to ensure that the needs of Greater Dandenong older residents are considered	The new Commonwealth Government has decided to defer the implementation of the new Support at Home Program until July 2024 and committed to undertaking further consultation with the health and aged care sector and older Australians to ensure the new Support at Home Program provides the support needed to keep older Australians safe and well in their own homes for as long as possible. To date Council officers have participated in two consultations with the Commonwealth Government since July. Council officers will continue to provide feedback to the Commonwealth as we receive more information on the proposed new model.	
Report back to Council on the key recommendations coming out of the Future Directions for Community Transport project to inform the redevelopment of Council's Community Transport Program into the future	The day trip program continues to be well received by our older residents with many outings being booked out within hours of the bookings being opened. In response there has also been an increase in the number and types of outings on offer with volunteers now supporting many of the outings. Difficulties with recruitment of additional bus drivers remain which continues to delay the trial of the transport loop however additional stops have been added to some existing bus runs where possible as an interim measure.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support and encourage older residents to understand the importance of maintaining social connections, assist senior's clubs and groups to recommence club activities together and increase the range and number of social activities provided by Council	Council's Positive Ageing Team maintain regular contact with local seniors' groups and clubs to provide support and advice where necessary. Many clubs are experiencing lower participation rates and difficulties in recruiting new committee of management members with some clubs taking the decision to close.	
Undertake a review into the impacts of the new Support at Home Program Model, once announced, on both the community and Council's role as a service provider for Council's consideration post June 2023	The new Federal Government has announced a further review of the proposed Support at Home Program to ascertain it responds adequately to the recommendations from the Royal Commission into Aged Care Quality and Safety. It is unlikely that the details of the new Support at Home model will be announced before March 2023 so the proposed review of the new model and its impacts on Council will be delayed.	
Complete the business case and concept design for Dandenong Community Hub	A draft business case and three concept variations have now been developed and presented for Council's review. At Council's request the three concept variations are to be released for public comment in October/November 2022. The results of the consultation, including a preferred concept, are to be presented to Council in early 2023 prior to advancing to a Council meeting for an endorsed concept design.	
Develop a Keysborough South Community Hub Strategy and Action Plan	The draft strategy has been prepared for the Keysborough South Community Hub and is due out for public consultation in the coming months. An action plan is to be developed in 2023 once the strategy has been endorsed.	
Implement and renew the Springvale Community Hub Action Plan	In consultation with the community, the new Springvale Community Hub Action Plan 2022-25 has been completed. A range of tasks identified for immediate delivery have commenced, including the delivery of the Springvale Community Hub newsletter.	
Progress the construction of the Keysborough South Community Hub	The tender evaluation process is in progress.	
Oppose electronic gambling machine applications to the Commission for Liquor and Gambling Regulation, where instructed by Council	No applications for gaming machines or for new venues were received, or ongoing, during this quarter.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support community-based initiatives to address gambling harm and inform residents about the impacts of gambling and sources of assistance	The revised Gambling Policy was endorsed by Council and information will be updated on the website concerning gambling harm and sources of assistance. Support was also provided for a community initiative to inform cultural communities about gambling harm and sources of assistance. Extensive and updated information concerning gambling losses, gambling machine numbers and related issues have been shared with local government partners and the community sector, and provided to the Alliance for Gambling Reform to support its campaigns.	
Support the Alliance for Gambling Reform with its advocacy campaigns and data on gambling trends	Funding for the Alliance for the next three years has been approved by Council. Updated information about gambling trends was provided to the Alliance to support its campaigns.	
Deliver programs and services that support vulnerable families, including those at risk of or experiencing family violence	This quarter, Family Services have engaged 101 families and 235 children, providing a total 2,376.20 contact hours of support. A Parenting Program was delivered in partnership with a local primary school which aims to build the capacity of parents to establish healthy routines and care for their children in the middle years (37 contacts). A Martial Arts Therapy (MAT) program was also facilitated for children in vulnerable families to build resilience and develop social and emotional regulation skills (93 contacts).	
Support parents and their children to access the Supported Playgroup program and community playgroups	20 supported playgroups and 39 community playgroups are back to normal operation with a further eight community playgroups being supported to reopen this term through support visits, playgroup leader training and mentoring. 172 families have participated in supported playgroups and 21 families have participated in in-home support.	

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  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Deliver Council-led initiatives in the community to prevent and address family violence	Youth and Family Services facilitated eight 'Youth United Against Family Violence' workshops in local secondary schools. Workshops covered topics including: - Respectful relationships and how to distinguish between an unhealthy or abusive relationship - Cyber abuse, including image-based abuse - The impacts of family violence on young people / how to identify warning signs - Strategies to be an 'upstander' - Family violence support services and how to access help (Total 140 contacts)	
Document and inform the community about the nature and impacts of family violence and sources of assistance	The Gender Equality Action Plan (GEAP), which has specific actions associated with building capacity of staff to prevent and address family violence, has been promoted to staff through internal communication channels and the GEAP, accompanied by explanatory information, will be placed on Council's website. The GEAP has also been promoted to residents through the Grants newsletter.	
Support community projects to address and prevent family violence	No action has been taken during this quarter.	
Continue the delivery of the Sleep and Settling Initiative extending to all funded age groups	An additional Early Parenting Practitioner has been employed and All ages Sleep and Settling Sessions are now scheduled for the rest of the financial year.	

 Delayed
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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Deliver preventative health activities to Aboriginal and Torres Strait Islander families through the New Directions project	New Directions project deliverables included: - Baby Makes Three Adaptation Balit Booboop Narrkwarren Training (2 days) for Aboriginal Health service providers. - An increased reprint (700) of the "Stay Strong & Deadly Immunisation" flyer for distribution. - Attendance and support for Community Partners with (2) preventative health Community Events during NAIDOC Week and Reconciliation Week including eye, hearing and oral health checks; cultural engagement activities and health promotion Dilly Bags for all participants.	
Expand the Enhanced Maternal and Child Health program to include service offerings to address identified gaps in mental health and family violence	A Memorandum of Understanding (MOU) has been sent to Monash Health requesting minor updates regarding the commencement of a Mental Health Practitioner. Council has been unable to recruit anyone to the Family Violence position, however the Maternal and Child Health Coordinator is meeting with a member of DV Vic to discuss alternative options.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Implement the VicHealth Local Government Partnership health promotion modules, incorporating the Vic Kids Eat Well and Healthy Kids Advisor initiatives, to improve mental wellbeing, increase healthy eating and physical activity levels of children and young people	The delivery of the health promotion modules of the VicHealth Local Government Partnership are well on track with the systems thinking workshops completed and young people working groups being established to support healthy eating and increased physical activity. Further projects to support cleaner and safer public spaces have been established through internal Council teams. A funding application to Vic Health to run a Youth Summit in July 2022 was successful, with 120 young people attending. Council's activities for Mental Health Week in Oct 2022 have also been successful in receiving funding to support young people around mental health with \$25,000 in total received. The Stephanie Alexander Foundation - Healthy Kids Advisors initiative was launched in March 2022 and will be working in partnership with Council and the Vic Kids Eat Well Program to support library cafes and local schools to provide healthy food options. A School Breakfast Resource Kit will be launched to schools in term four. Funding has also been received to create a large 'Active Travel' campaign across Council in March 2023 with children co-designing the slogan and mascot for this campaign. A local 'This Girl Can' Campaign was successfully launched in September 2022.	
Monitor and report on the percentage of children fully vaccinated according to their age, through to five years old, according to the Australian Immunisation Register (AIR)	Australian Immunisation Register immunisation coverage data was last measured 30 June 2022. City of Greater Dandenong childhood data showed: - 12-15 months age group 91.40 per cent (down from 92.26 per cent on the previous quarter) - 24-27 months age group 90.42 per cent (up from 87.94 per cent on the previous quarter) - 60-63 months age group 91.90 per cent (down from 93.23 per cent on the previous quarter)	
Monitor the State Government response to the recommendations of the Royal Commission into Victoria's Mental Health System	Youth and Family Services have been monitoring the implementation of the Royal Commission into Mental Health and the subsequent services, advocacy and funding provided to Greater Dandenong. A report is due to be completed and presented to council in February.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support the mental health of young people and families through providing flexible and responsive interventions and raising awareness of available supports	A range of strategies and interventions have been implemented to promote the mental health of young people and families: - 18 posts promoting mental health messages and support services have been shared on Youth Services' social media pages, reaching a total of 3,778 contacts. - Youth Services staff have provided individual support to young people via phone check-ins (33 contacts). - The Counselling and Support team has completed eight contact hours, and have responded to 201 intake enquiries.	
Advocate to food charities for improved supply of affordable, healthy and culturally appropriate food supplies	Council has engaged with Food Bank and facilitated connections within the municipality to create new partnerships to deliver culturally appropriate food. Seven other Local Government Authorities have been engaged to develop a joint advocacy letter to advocate to the State Government for further funding within the municipality. Officers have contributed to a 'Food Systems Workshop' which explored local barriers and opportunities to increase food security within the municipality.	

Delayed
 Completed
 Not Due To Start
 On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Strategic Objective 2: A city that respects and celebrates diversity, our history and the arts

Action	Progress	Status
Implement Council's Reconciliation Action Plan (RAP)	- A nomination was submitted for the LGPro Indigenous Recognition Award for the Dandenong Creek Art and Culture Trail (DCACT). This award recognises the contribution of indigenous employees and the value of indigenous initiatives to the community. - Council proudly participated in the inaugural Victorian NAIDOC March, with all staff approved to attend. A banner was made in collaboration with Bunurong Land Council (BLCAC). - Dandenong Market hosted a NAIDOC event, which included a traditional Welcome to Country and Smoking Ceremony, and was attended by over 20,000 community members. - Council met with BLCAC representatives to develop a process to assess and repatriate Council held artifacts, photos, and articles to the Bunurong people. - A formal process has been undertaken with Place Naming Victoria and BLCAC to provide a new name for Link Road in Noble Park. After community consultation over the approved names, Muderra Way was chosen. - Following BLCAC recommendations Council has commenced development of cultural training and awareness days for a target number of select staff and Councillors.	
Provide support to Early Years Services to develop their own Reconciliation Action Plan (RAP)	Six Greater Dandenong early years services and primary schools have Reconciliation Action Plans registered with the Narragunnawali Reconciliation Online Platform.	
As Chair of the Local Government Mayoral Taskforce Supporting People Seeking Asylum advocate for the rights of people seeking asylum	The Local Government Mayoral Taskforce has continued to advocate to the Federal Government to provide increased supports for people seeking asylum and to provide permanent protection for temporary visa holders via its Back Your Neighbour campaign. Greater Dandenong Councillors, accompanied by other members from the Mayoral Taskforce, have met (or are scheduled to meet) with a number of key MPs within the Labor Government, including Hon. Andrew Giles, Peter Khalil, and Ged Kearney, to voice concerns about the ongoing challenges facing people seeking asylum.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Deliver arts and heritage programs and events which celebrate the diversity of cultures within our community	Two workshops were delivered specifically for the Burke & Beyond differing ability sector. NAIDOC week celebrations provided an opportunity to explore First Nation cultures which included: - workshops delivered to 72 primary school students (grades three and four), learning about Indigenous artefacts and instruments - video of a workshop ('Art in Conversation with Heather Kennedy') was released during NAIDOC week - An In Situ NAIDOC event was held in partnership with the Dandenong Market. - An In Situ Pop Up Arts school holiday program was delivered across all three activity centres for primary aged children and families. - Performances, events and workshops were hosted by artists from varied cultural backgrounds, including First Nations. The Drum presented six performances and seven other activities including workshops and rehearsals, specifically celebrating cultural diversity within our community. These included the monthly Our Beat program which continues to build momentum and new audiences, a children's version of this during the school holidays, and the celebrated singer/ songwriter, Kutcha Edwards. These culturally diverse events and activities attracted 519 audience members, 79 participants and engaged 46 artists.	

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  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Deliver preventative health activities during National Aborigines and Islanders Day Observance Committee (NAIDOC) Week and Reconciliation Week activities	New Directions Project staff attended two preventative health activities during National Aborigines and Islanders Day Observance Committee (NAIDOC) Week and Reconciliation Week activities. Deliverables included supporting Community to access and receive support for hearing checks, eye health & hygiene checks; soft referrals for clinical follow up; and immunisation, oral and nutritional health information and checks. All participants received a health promotion Dilly Bag with child friendly resources and education including toothpaste and toothbrushes.	
Deliver the annual Children's Forum	Planning was completed for the delivery of the Children's Forum on 26 October.	
Deliver the following major events, meeting set targets: - Springvale SnowFest - Children's Festival - Little Day Out - Carols - New Year's Eve - Australia Day - Open Air Movies - Keysborough Big Picnic	Springvale Snow Fest was delivered on 31 July with 40,000 attendees and a 78 per cent audience satisfaction rate. The Little Day Out was delivered on 18 September with 5,000 attendees and a 97 per cent audience satisfaction rate.	
Support community led festivals and events which celebrate the diversity of cultures within our community	Community events supported included The Keysie Market, Diwali Mela (moved to Springvale City Hall), Monash Health Bus in Multicultural Place, Tuned Street Meet, Wagon Nationals Car Show, Garba Festivals at Springers (two events), Moon Festival, and the Afghan Flag Raising in Harmony Square, Council events supported included the Fierce Youth Festival and Nurture Mental Health.	

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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Implement findings from the Victoria University Anti-Racism research project to provide support services to those wishing to report incidences of racism	Council is continuing to partner with Victoria University and the City of Casey to identify appropriate supports for people wishing to report racism. The project team has been working towards hosting a community workshop on Tuesday 11 October which will focus on eliciting the main reporting barriers and solutions to overcome them. The workshop will seek to identify the supports people need when experiencing racism, how they should be provided, and what organisations people feel comfortable with when reporting racism.	
Deliver initiatives which support young people and families to feel safe and included in the community	Council has delivered a range of activities to support young people and families to feel safe and included: - A self defence program, a four week pilot program developed in response to young people's safety concerns in Noble Park. - Inclusive Youth Ambassadors, a five week program to build safe and inclusive school environments for LGBTIA+ students. - School holiday activities, featuring a range of free activities for young people to connect with peers and learn new skills. - The Disability Inclusion Program, delivered with a local disability school and mainstream secondary school, to promote understanding and inclusion of people with disabilities, culminating in a joint awareness event (718 contacts). In addition, Youth Services shared a number of social media posts to promote safety and inclusion including Wear It Purple Day and NAIDOC Week (3,458 contacts).	
Promote social cohesion and harmony through significant days of celebration and advocacy	Council advocated to the Federal Government to increase foreign aid to Sri Lanka in light of the unfolding economic crisis which is having devastating effects on social cohesion and harmony in the country. Council also advocated to increase the intake of people seeking asylum from Sri Lanka to resettle in Australia.	
Inform the community about gender equity issues and sources of assistance	Promotional videos relating to the prevention of family violence continue to air on Council screens.	

 Delayed
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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support community initiatives to advance gender equality	Promotion of the Gender Equality Action Plan (GEAP) continued during this period, with promotion internally to staff and to residents through the Grants newsletter. The GEAP will also be placed on Council's website.	
Promote visibility and inclusion of LGBTQIA+ communities through significant days of celebration and advocacy	The LGBTQIA+ Working Group hosted a morning tea to celebrate Wear it Purple Day, which focuses on supporting and empowering rainbow young people to be proud of who they are. Initial planning has now commenced for Greater Dandenong Council staff and Councillors to participate at next year's Pride March. Community members will also be encouraged to join staff on the day of the march.	
Deliver on the Library Service Needs and Feasibility Study to ensure local library service requirements are met into the future	Planning and construction of the Keysborough South Community Hub continues however delays have occurred due to COVID-19 impacts and architectural staff turnover. The construction has now gone out to tender. The Noble Park Library Lounge Feasibility Study as part of the Noble Park Revitalisation Project has been completed. No further action is occurring due to insufficient funding available at this stage.	
Launch the Dandenong New Art Gallery	Construction is delayed due to contractual issues with the builder. The preparation of policies, procedures and an operational framework continues to ensure ease of transition into the new gallery when construction is completed. Work continues on the planning and development of public art activations for the opening exhibition, particularly focusing on digital works for Gallery LED screens. Liaison with artists in regard to works for opening exhibitions is ongoing and development of a Kid's Activity Kit is occurring for the launch of the new gallery.	

 Delayed
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  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Progress the Precinct Energy Plant Creative Industries Hub development	A Creative Industry Space Business Plan has been prepared and is due for approval in the coming months. Council received \$150,000 of funding matched 2:1 from Creative Victoria through the Creative Neighbourhood Infrastructure Program (CNISP) for interim infrastructure works to the ground floor level. Works will complement overall building works and will allow for occupancy standards to be met and enable interim activations of the space for the community. Planning is progressing on the purpose and scope of an additional \$850,000 allocated from the State Government.	
Undertake a feasibility study for Civic Archive capacity expansion	The Feasibility Study is on hold at this time as it has not been approved to commence in the current Long Term Financial Plan.	
Deliver a vibrant, inclusive and high quality performing arts offering through the Drum that is celebrated for its role in arts development and engagement with our community	An increase in community engagement activities post the pandemic occurred, with only three performances cancelled due to COVID-19. Unfortunately, this included Opera Australia's production of the Barber Of Seville, featuring the students of Keilorborough's Keerthana School of Music who were the planned children's chorus, succumbing to COVID-19 after their busy production week at the Drum. 95 events took place including 51 live performances and 44 other events (functions, rehearsals and workshops) with an attendance of 7,853 people. 23 of these were Drum-curated performances, including 17 performances, workshops and activities for children and families. The Encore seniors program presented a showcase from local music theatre company Escapees as part of the Drum's strategy to showcase local talent. Audiences enjoyed and admired the talent of this local group and some bought tickets to their current production of Legally Blonde, The Musical. Partnerships included working in collaboration with the Greater Dandenong Children's Festival and Next Level Games for the pilot of the Tabletop Games Nights at the Drum. The introduction of tabletop gaming seeks to attract a broader audience and engagement with the Drum through other creative pursuits, with the first session having 50 attendees who are new to the Drum.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Deliver an accessible, inspiring and high quality visual arts offering through the Dandenong New Art exhibition and public program	This action is delayed due to construction delays of the new gallery however, Council continues to deliver exhibition and public programming through the Walker Street Gallery, Library Art Series and digital content. This included an exclusive touring exhibition to Dandenong from Canberra glassworks and the Captured exhibition with three contemporary artists. Walker Street Gallery total attendance was 790 (an average of 15 visits per day). The gallery also accommodated 27 community events. Digital program public content included three live online workshops (33 attendees) and the release of three 'QuickArts' videos. Digital content also included interviews and promotions of gallery exhibitions. Total digital content reach was 27,338; 5,592 Facebook views and engagement of 1,943.	
Develop and implement the Arts and Culture Heritage Strategy 2022-25	The Arts, Culture and Heritage Strategy has been formally endorsed by Council. Workplans are being developed to guide the first year's implementation. These implementation plans will take the key strategy objectives and deliver these across the core areas of Drum Theatre, Heritage and Arts and Culture, and the Festival and Events Plan.	
Commence a review of the Heritage Overlay within the Planning Scheme	A project brief for a review of the Heritage Overlay within the Planning Scheme has been prepared and is being circulated internally for review.	
Record, protect, and promote local heritage through support of the historical societies and related groups	Council continues to partner and assist Springvale and District Historical Society to move into the Springvale Community Hub. Council services including Ehive had 1,330 page views and completed 10 research requests. A range of exhibitions have taken place including: A Floral Muse, Suburban Views, City of Greater Dandenong; and Then and Now, Dr Hart: A Man of Duty. Public programs included A Floral Muse curators talk - a sold out event with 12 attendees and four tours with 43 attendees.	
Implement year one of the Library Services Strategy 2022-26	Action planning for the four year strategy has been completed. A Collection development policy has been drafted, the feasibility study for Noble Park Library Lounge completed, and work is progressing on operational elements for the Keysborough South Community Hub.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Strategic Objective 3: A city of accessible, vibrant centres and neighbourhoods

Action	Progress	Status
Advocate to the State Government to create a State and Local Government Task Force to address inconsistencies in the standards of social housing providers	A submission on rooming house conditions was sent to the Commissioner for Residential Tenancies in April this year. Due to the issues raised by Council in this submission, the Commissioner requested to pass this submission on to a number of State Government departments for further discussion. Council officers have also written to Consumer Affairs Victoria and to the Department of Justice to seek assistance and collaboration with addressing poor rooming house standards. Council is yet to receive a response to both items.	
Activate and promote safe and accessible public spaces and facilities for young people and families	Youth and Family Services have activated public spaces and facilities through an array of events and activities: - Delivered holiday activities and programs at the Noble Park Community Centre / Ross Reserve precinct - Delivered a Basketball and Volleyball Tournament at Dandenong Stadium - Supported the delivery of Springvale Snow Fest - Delivered Fierce Youth Fest at Noble Park Skate Park - Delivered the Street-style Soccer Tournament at Soccer 5s These activities engaged young people in prosocial activities, enhancing community perceptions of safety and promoting young people's legitimate use of public space. (Total 15,077 contacts)	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Activate public spaces through public art initiatives; delivering, facilitating, maintaining and promoting public art in the city	- Two exhibition displays were held at Harmony Square and Garner Lane display boxes for public viewing including local artists. - Drum programming promotions were represented on large screens throughout municipality. - A partnership with Placemaking and Drum theatre was formed to develop updated façade artwork for the Drum. - The review of council's Public Art Policy progressed to guide current and future public art maintenance and development. - The public art asset priority action and maintenance list was compiled for the CIP Public Art Renewal Program 2023-24. - The In Situ Pop Up Arts school holiday program and NAIDOC week event were delivered. These included nine activities over eight days and 11 events/performances. Approximately 3,500 community members were engaged including passing observers. - Work continued on the planning and development of public art activations for the opening exhibition of the new gallery, including digital works for the Gallery LED screens.	
Construct stage one of the Vanity Lane pedestrian link in central Dandenong	Contract documentation, detailing all aspects of civil and landscape design for the project is complete. Confirmation of the civil design approach is required, which will be completed following demolition of the building. This will ensure the public tender process proceeds with full confidence of the site conditions. Three interpretive signs celebrating the sites history have been developed in consultation with stakeholders and are ready for fabrication. A short video about the project and the design features is completed and ready for social media.	

Delayed
 Completed
 Not Due To Start
 On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Create safer public spaces through applying Crime Prevention Through Environmental Design (CPTED) principles such as prompt removal of graffiti and litter, the use of targeted CCTV, and public lighting	Safety infrastructure including CCTV and public lighting improvements is being implemented through three current safety grant projects funded by the Department of Justice and Community Safety. These projects also include community engagement through Crime Prevention Through Environmental Design - CPTED tours and Coffee with a Cop and Councillor activities at selected sites across the municipality.	
Continue renewal of quality streetscapes such as Douglas Street, Noble Park and Railway Parade, Noble Park	The streetscape project for Douglas Street, Noble Park is complete. The detailed design for Railway Parade, Noble Park streetscape is complete. The tender package is being finalised. Works are expected to be completed in March 2023.	
Improve information and communications relating to parking in accordance with Council's Activity Centre Parking Precinct Action Plan	Some activity has been delayed due to reduced income/parking utilisation since COVID-19 lockdowns. Parking sensor installation in Springvale is underway. Council's Activity Centre Parking Precinct reports and Action Plans are due to be updated in late 2022/early 2023.	
Review and monitor 10 Year Infrastructure Plans for the Dandenong, Springvale and Noble Park activity centres	The 10 year activity centre program will be reviewed to align with future budget impacts associated with major projects.	
Facilitate the Development Victoria/Capital Alliance investment project in the Revitalising Central Dandenong Foster Street Precinct	Advocacy continued for the project with Capital Alliance and further information sessions have been scheduled for October 2022 regarding the draft Master Plan.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Work in partnership with the State Government to facilitate the Noble Park Revitalisation project	Construction of the Ian Street Streetscape project is underway and community engagement surrounding the Ian Street Tactical Urbanism program is complete. The Transformed temporary mural art program was completed with works carried out in Douglas Street, Leonard Avenue, Frank Street carpark, Post Office laneway and various electrical boxes across the precinct. The Noble Park Branded Pack was designed and manufactured ready for the Shop Local campaign launch in October. The Victorian Government Office of Suburban Development (OSD) has renewed the Noble Park Revitalisation Board's Terms of Agreement and committed an additional \$1 million in funding towards the revitalisation of Noble Park's activity centre. Projects that align and deliver on the Board's strategic priorities were identified and endorsed by the Board, including the second stage of the Ukrainian mural, Leonard Avenue Streetscape Works, Muderra Way Asphalt Art, Laneway Activation program and a calendar of activations. Projects are now being considered by the Minister of Suburban Development, the Honourable Melissa Horne MP for ratification.	
Commence the Environmentally Sustainable Design 2.0 Planning Scheme Amendment	The Environmentally Sustainable Design 2.0 Planning Scheme Amendment has been submitted to the Minister for Planning for authorisation. The Minister for Planning has advised that the Planning Scheme Amendment is under active consideration although further time will be required prior to a decision.	
Complete the Dandenong North residential rezoning Planning Scheme Amendment	The Dandenong North residential rezoning Planning Scheme Amendment was approved by the Minister of Planning on 30 May 2022. The approval of the Planning Scheme Amendment completes the project.	
Complete the Noble Park Activity Centre Structure Plan Planning Scheme Amendment	The Noble Park Activity Centre Structure Plan Planning Scheme Amendment has been referred by the Minister for Planning to a Planning Panel Hearing on 25 and 26 October to consider submissions received. Strategic Planning officers will prepare a Council report on the Planning Panel's findings expected by the end of December.	

 Delayed  Completed  Not Due To Start  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Continue to plan and advocate for the proposed Dandenong Sports and Events Centre, as south east Melbourne's home for elite sporting competitions, major events, concerts and community festivals	The Business Case is complete. Ongoing planning regarding next steps and advocacy is required.	
Continue to plan for the development of a new table tennis centre in Greater Dandenong in partnership with key stakeholders	The Greater Dandenong Table Tennis Centre Feasibility Study is complete but not yet endorsed by Council. The detailed design process is on hold until the Feasibility Study and associated recommendations (or a suitable alternative) can be endorsed by Council.	
Continue to progress the development of a new aquatic and wellbeing centre to replace Dandenong Oasis at Mills Reserve	The design process is on track, with the detailed design phase of the process now complete following extensive planning and consultation. Funding from the Federal Government has been committed however funding from the State Government has not yet been secured despite ongoing advocacy.	
Deliver the Springvale Boulevard construction for stage one	Practical completion for the Springvale Boulevard has been reached and defects rectification is underway.	
Advocate for greater social and affordable housing through membership with the Regional Local Government Homelessness and Social Housing Charter group of Councils	A Council representative continues to participate in the South Eastern Region Homelessness and Social Housing Charter Group of Councils which focuses on broader combined advocacy and resource sharing to facilitate the increased supply of social and affordable housing in participating municipalities. In July the Charter Group of Councils made a submission to Homes Victoria regarding the draft of the Social and Affordable Housing Compact. The submission included 12 recommendations for noting and included data on estimated social housing shortfalls in the south east for the 13 councils represented in the Charter Group.	
Implement the Dandenong Visitor Attraction Plan	Design for the Lonsdale Street flags has been finalised and installation dates will be confirmed shortly. New avenues are being sought to market the region with focus on the overall Melbourne metropolitan area.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Implement the Greater Dandenong Regional Food Strategy	Businesses were invited to take part in the 2022 Fine Food Expo held in Melbourne with under 10 taking up the opportunity. Workshops across industry have continued to be shared with businesses, including connections made for the upcoming outbound trade missions that the State Government are undertaking to Vietnam later this year. Several companies have shown interest. 60 businesses were given assistance over various issues, with five B2B connections made during this time.	
Implement the Tourism Strategy and updated Action Plan 2020-24	Following the recent campaigns undertaken, new avenues are being sought to market the region with focus on the overall Melbourne metropolitan area. Work continues to attract influencers/media to the area with individual visits and organised visits with Council.	
Advocate for a major upgrade to Dandenong Station	Council continues to advocate for improvements to Dandenong station as opportunities arise in accordance with the Public Transport advocacy statement.	
Advocate for and deliver improved active transport networks	The active transport infrastructure program continues. High cost critical links which require external funding are included in State election advocacy.	
Advocate for new and enhanced public transport services	Council continues to advocate for public transport improvements in accordance with the Public Transport Advocacy Statement as opportunities arise. We are also working with the Eastern Transport Coalition to bring issues to the attention of the State government and appropriate ministers.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Advocate for the State's priority arterial projects including the Dandenong Bypass Extension, Cranbourne - Dandenong Shared User Path, Glasscocks Road duplication and Dandenong South East-West Link and Bangholme Road Bridge	Council officers continue to advocate for key local and regional transport projects at various forums and via involvement with transport focused regional committees including RoadSafe Southeast, Eastern Transport Coalition (ETC) and the Southern Road Policing Group. Council officers were recently involved in a meeting with the Deputy Premier, Minister Allen along with other delegates from the ETC to discuss several key transport projects in the region. The recent sale of land adjacent to Glasscocks Rd has led to significant discussions with the purchaser regarding the development plan and potential interim arrangements to enable partial construction of the road on the ultimate alignment.	
Expand the use of streets for uses other than through-movement	The 1000 Play Streets campaign has been launched. A few events have been held and showcase events are scheduled in the lead into summer. Place making initiatives (particularly in Noble Park) are successfully utilising streets, car parks and laneways.	
Implement the Active Transport Infrastructure Priority program improving pedestrian and cycling infrastructure	The Active Transport Infrastructure program continues to be rolled out. Early scoping for the development of an Active Transport Infrastructure Framework has commenced to guide planning, design, consultation and construction of infrastructure for pedestrians and cyclists.	
Improve access to, from, and within major Activity Centres, including the extension of the Djerring Trail to the Dandenong Activity Centre	Multi-modal plans have been drafted for all major activity centres to support the activity centre plans. Djerring trail has functional concept plans completed and advocacy continues for funding as opportunities arise including the upcoming State election.	
Maintain performance in management of heavy vehicle permits and freight networks	Heavy vehicle applications were managed via the NHVR portal. A total of 213 applications were processed.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Roll-out a high priority local road program within Dandenong South, including the Dandenong South Industrial Area Extension Structure Plan's Transport Network, and Abbots Road widening and associated infrastructure	Progress continues on the Council managed Abbots Road widening project along with the Victorian Government managed Pound-Remington overpass project. Abbots Rd is anticipated to be completed by the end of the calendar year, whilst the Pound-Remington project is anticipated to be completed in late 2023. There has been some promising developments regarding Glasscocks Road with the recent sale of land at the eastern end, with the purchaser keen to progress development and discussions have already been held with relevant officers from Council and the Department of Transport to identify suitable interim arrangements while the road is partially constructed along the ultimate alignment. Construction is not anticipated to occur for at least 12 months whilst a new Melbourne Water retarding basin is constructed to address drainage issues.	
Review the Municipal Early Years Infrastructure Plan to accommodate the rollout of three-year-old kindergarten	The Municipal Early Years Infrastructure Plan has been updated to reflect the 2021 Australian Early Developmental Census and Australian Bureau of Statistics census data for Greater Dandenong.	
Advocate for enforcement and deliver infrastructure and education to reduce the number of fatalities on local roads	Consistent anti-social driving issues in known areas are reported and advocated to Victoria Police for law enforcement. For road infrastructure projects, approximately three Local Area Traffic Management (LATM) projects are expected to be delivered this financial year and three blackspot projects were announced and will be funded under the 2022-23 Federal Blackspot program.	
Advocate for safety improvements on and across arterial roads	Formal pre State election advocacy has been undertaken with regards to a number of road safety improvements on arterial roads. These include Stud Road pedestrian crossing, Heatherton Road roundabout, and Jacksons Road road safety improvements.	
Launch and undertake actions with a new Road Safety Strategy	Early Strategy consultation is underway. Consultation with the broader community is anticipated in late 2022-early 2023.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Promote road safety success stories and road safety awareness to manage perceived road safety risks	Two road safety awareness articles were published in the Greater Dandenong Council News July edition. Both of these articles advised of the improved traffic safety in Springvale and were aimed at helping young people get their driving licence.	
Provide ongoing funds for road safety treatments to address priority locations, where the greatest road safety risks are identified	The LATM program continues to develop and deliver traffic calming improvements on a prioritised basis. Council has obtained approximately \$1 million for three Blackspot projects for the 2022-23 program to address safety issues based on historical crashes. Blackspot funding applications for the 2023-24 program are currently being developed.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Strategic Objective 4: A green city committed to a sustainable future

Action	Progress	Status
Commence implementation of the Electric Vehicle Transition Plan	A further five Hybrid vehicles have been added to the fleet making a total of seven with EV purchases planned to commence in 2023-24. Fleet is currently investigating EV infrastructure and will look to install charge points in preparation of EV's entering Council's fleet as soon as funding becomes available.	
Work with partners and key stakeholders to support increased community awareness of climate change risks and their ability to respond	Work continues on this action with a key highlight the Little Day Out event in September at which the Sustainability team gave away approximately 300 childrens books focusing on preparing for days of extreme heat and heat waves.	
Deliver the Sustainability Festival	Planning for the 2023 Sustainability Festival has commenced with confirmation that the main Festival day will occur on Sunday 26 February at the Dandenong Market.	
Implement the Climate Emergency Strategy, Sustainability Strategy and climate emergency declaration	Implementation of the Climate Emergency Strategy, Climate Emergency Declaration and Sustainability Strategy continues. Key activities included participation in the Community Resilience project through SECCA which will drive community adaptation and resilience in the face of a changing climate; an independent climate governance re-assessment that found Greater Dandenong is currently second in the country in terms of consideration of climate change within public documents; and participation in the Little Day Out to engage with children and families and help them to incorporate sustainability principles into their daily lives.	
Implement the Sustainable Buildings Policy for new buildings	Implementation of the Sustainable Buildings Policy continues with major projects including the review of the detailed design of the Dandenong Wellbeing Centre and tender documentation for the Keysborough South Community Hub.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Develop a Local Law Tree Protection Policy	In September 2021 Council supported the development of a Local Law amendment to include tree protection on private land which saw the development of the following documents: • Draft Tree Protection on Private Land Policy • Draft amendment to Council's Local Law On 15 August 2022 Council supported the documents progressing to community consultation within the making of a Local Law process.	
Implement year one of the Biodiversity Action Plan	The Biodiversity Action Plan has been completed and will be presented to Council for adoption in early 2023. Once adopted, implementation will begin.	
Update Council's Local Law to include tree protection	Council has developed a draft Tree Protection on Private Land Local Law which will go out for public consultation at the beginning of 2023. This will align with a review of Local Law No 2 currently in progress where other matters relating to anti-social behaviour and alcohol related offences are being considered.	
Advocate to the Environment Protection Agency to undertake regular air and water quality assessments to protect the health of our community	The EPA, in collaboration with Council Officers, have investigated and identified a number of businesses in the south of the city that are causing impacts to air and water quality. The EPA has and will continue to monitor air and water quality in our industrial areas. Officers are continuing to work closely with the EPA to take regulatory action on those businesses causing air and water quality impacts, through combined groups such as the high-risk waste program, the waste intelligence network and general collaborative compliance action.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Audit the industrial and commercial areas with a focus on hazardous materials and waste storage identification and elimination	After approximately one year, Council continues its partnership with DEWLP, the City of Kingston and the City of Casey. Council's High Risk Waste Site Officers continue to make positive impacts in relation to identifying hazardous materials within the municipality. An MOU has been developed so that information can be shared within Local and State Government agencies. Waste Intelligence Networks have identified a number of issues facing enforcement agencies. Health waste, as a result of COVID-19, is a new challenge in relation to disposal. The EPA and Council relationship continues to strengthen and a meeting has been organised for 26 September to discuss odour issues affecting the Keysborough community. Council is currently working with the EPA to identify businesses emitting odours detrimentally affecting our community. Furthermore Council will be working with the new OPEL officers for joint inspections throughout the municipality. The EPA is currently authorising a new batch of recruits and plans to make several changes to the OPEL program into the future.	
Complete the Open Space Contributions Plan Planning Scheme Amendment	The Open Space Contributions Plan Planning Scheme Amendment was submitted on 12 July to the Minister of Planning for approval. Council is waiting on the Minister's decision.	
Continue development and implementation of improvements to open space reserves such as Ross Reserve, Frederick Wachter Reserve, Greaves Reserve and the program of park projects in the adopted budget	The open space portfolio of projects are well underway with all projects commenced and at various stages of implementation. There are 48 open space projects (including carry overs) scheduled to be completed by the end of this financial year.	
Implement year five of the Greening Our City: Urban Tree Strategy 2018-28	Year five of Greening Our City is underway with the street tree planting program complete for the winter/spring season. The planning for next year's planting program has begun using the 10 year planting plan.	
Implement the Open Space Strategy, Urban Forest Strategy, Green Wedge Management Plan, and Neighbourhood Activity Centre Strategy	Work continues on the implementation of the Open Space Strategy, Urban Forest Strategy and GWMP, with various actions currently underway.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
In partnership with the Metropolitan Waste Resource and Recovery Group participate in the procurement for advanced waste processing services and recycling receipt and sort services	MWRRG has now become Recycling Victoria. The SEMAWP procurement process is still ongoing and a tenderer will not be selected until December 2023. CGD is one of three Councils still undecided on SEMAWP.	
Develop and deliver an annual waste education program inclusive of litter prevention	The 2022-23 Waste Education and Marketing Plans have been developed and are currently being implemented. Key highlights will be the reintroduction of the Litter Action Task Force and Litter Prevention programs and the return of face to face delivery education programs across Early Learning Centres, Schools and the CALD community all supporting State and Local Government aligned initiatives.	
Work with key partners to increase awareness of climate change impacts on our community's more vulnerable groups and possible ways to mitigate these impacts	Council participated in the Homeless/Insecure Housing discussion facilitated by South East Councils Climate Change Alliance (SECCCA) Resilient Communities project. Funding was approved for Jesuit Social Services to work with Springvale Neighbourhood House to increase their communities' awareness of climate change and mitigation strategies to increase resilience. An initial food systems workshop was conducted in September with a range of stakeholders to explore local barriers and opportunities to increase food security - climate change being one barrier area being addressed.	
Work with key partners to provide older residents with information on the impacts of climate change and possible ways to mitigate these impacts	Community Care is participating, in collaboration with Sustainability Planning, on a number of climate change activities and initiatives including the development of the Climate Change Community Engagement and Mobilisation Plan and the Minderoo Community Climate Resilience Project as part of the South East Councils Climate Change Alliance (SECCCA). Community Care is also regularly providing information to older residents on the impacts of climate change through the Positive Ageing newsletter.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Strategic Objective 5: A city that supports entrepreneurship, quality education and employment outcomes

Action	Progress	Status
Advocate for the establishment of a Revitalising Central Dandenong Taskforce/Board with representation from Government, agencies and other influential stakeholders, to identify, support, and deliver targeted renewal initiatives for improved economic and social outcomes	Discussions have been held with Government representatives on the findings of the recent Innovative Investment Attraction report with further advocacy arrangements underway.	
Facilitate Playgroup Training Vocational Pathways for local community members	The quarterly playgroup leader network meeting was held online in September, services invited included Jobs Victoria, Monash Legal Help for young mothers, Young Mothers Transition Program, Dandenong Libraries, Sleep Settling Program and Play Circle Playgroup (supporting families affected by Family Violence).	
Through a collaborative co-design process, deliver an action plan to guide the next phase of the Community Revitalisation project and Strengthen Pathways to Economic Participation (SPEP)	SPEP launched the GameChange 'community-led' initiative through a series of forums across all stakeholders of the jobs and skills system, engaging more than 160 people and culminating in a collective meeting at the end of July. Five key priority areas were ranked (from a total of nine) identified by the community as important in making a difference in working better together and strengthening pathways to employment for vulnerable groups. From these, approximately 40 participants registered to participate in the Priority Action Groups. With the support of the Greater Dandenong Regional Employment Taskforce, work has begun on researching, investigating and ranking try/test and learn activities specific to their focus areas. Monitoring, evaluating and learning from these will showcase, promote and build evidence of the impact the program can trigger to shift practices, processes and mindsets in Dandenong and Doveton - Improving outcomes for both jobseeker and employer. The inaugural GameChange newsletter met with real interest from a database of over 500 stakeholders across all sectors, sharing more about the early wins and work to be undertaken relevant to their sector.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Through the "Ignite Program" support local entrepreneurs who have recently started their business or are looking to get a business idea off the ground	The Ignite Business Program 2022 came to a conclusion in September with a Pitch night finishing the five month program. 15 enthusiastic entrepreneurs enrolled in the Ignite program in 2022. The Economic Development Unit has worked collaboratively with other partners to deliver this program which includes six workshops, Masterclass, Hackathon, and mentoring sessions, which have nurtured their business ideas. This all led to five participants coming forward to pitch their business ideas and showcase their learnings of the program at the Ignite Pitch night. The participants walk away with a fantastic support group, critical to any start-up ecosystem. The network will continue to share learnings, celebrate successes and problem solve as they continue their business journeys. Participants are also provided with both Council and other support service information to help them continue to move forward.	
Deliver key events that showcase women in business including International Women's Day	The next Showcasing Women in Business event has been scheduled for November and work will commence on the 2023 International Women's Day over the next three months.	
Facilitate the SEBN Women in Business network	Scheduled activities for Women in Business were disrupted with school and unscheduled public holidays. One session delivered was a roundtable with a local business leader (Wellsprings for Women) in an endeavour to 'shine a light' on local women in business. Potential new initiatives for 2023 are currently being developed.	
Review the Family Day Care Business and Marketing Plans to maintain market share and community expectation	This action is not due to start until the next reporting period	
Facilitate and deliver the fundraising event 'Take a Swing for Charity' Golf Day with industry partners	Discussions and planning has already commenced for the 2023 'Take a Swing for Charity' golf day which is scheduled to take place at Victoria Golf Club on Wednesday 22 February 2023. Council is currently exploring options for potential beneficiaries.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
In partnership with SELLEN, host the annual key education-industry event, "Lunch with the Winners"	This year's Lunch with the Winners was highly successful with a captivating and imaginative presentation from the CEO of The Creature Technology Company. Whilst the Arts and Theatre genre, the breadth and depth of jobs and skills required included manufacturing, construction, sewing, etc. Sonny Tilders was able to showcase a very different workplace environment but one that is open to many skills sets and levels. This was one of the best Lunch with the Winners held and schools are already asking when the 2023 event is taking place so they can schedule into their calendars.	
Support and facilitate the "This is IT Schools" program in collaboration with SELLEN and industry partners	"This is IT Schools" continues to grow in the number of schools it is supporting, together with the number of companies supporting with laptop donations increasing. As identified in its recent Annual Report, 595 laptops were donated to more than 19 local government schools across the south east of Melbourne in its second full year of operation. In addition to secondary students, 62 desktop computers were donated to local community organisations to enable permanent job search hubs to be established, as well as remote education opportunities for adult learners during lockdown. As the demand continues to grow, the group recognises that the journey has just begun and it now has to target more businesses if it is to have a lasting impact and investment in the community.	
Support the Market Street Child Care Centre with a sustainable business model to expand market share and community expectation	The Market street business and marketing plan has been implemented, a consultant has been engaged to update the website and promotional material, enrolments have increased since the rollout, and the kindergarten group is now at capacity.	
Deliver a range of networks, common interest groups and targeted activities that have relevance and impact for local manufacturers	Network activities explored a diverse range of topics from The Power and Process of Delegating for our Developing Leaders to Building and Executing an Adaptive Strategy for CEO's. Other relevant topics included the new Industrial Manslaughter legislation and Business Succession. A site visit to BP was also enjoyed by the Manufacturing Xcellence network.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Develop activities and events that offer exposure to local and international opportunities and new thinking on global issues and trends	All network activities are designed to keep up with global trends - including topics already identified, ie 'adaptive strategy' however, this quarter no specific exposure to international opportunities were identified.	
Deliver leadership and skill development programs for young people	Youth and Family Services facilitated a range of programs and activities to build young people's leadership capacity and enhance community participation, including: - Young Leaders program - FReeZA events committee - Holiday Activities Committee - On The Money, financial literacy workshops for secondary students. The biennial Youth Summit was also delivered, featuring an array of speakers and personal development workshops to equip young people with strategies to build resilience and promote wellbeing. Students participated in a variety of consultation activities, providing them with the chance to have their voices heard by Council. (Total 422 contacts)	
Maintain support, collaboration and board participation of South East Melbourne Manufacturers Alliance (SEMMA)	SEMMA's Annual General Meeting was held in August at Federation University and played host to more than 100 participants. SEMMA continues to play a strong role in advocacy for the manufacturing sector, with regular meetings with Local, State and Federal politicians. It recently completed a successful Welding Course project and is actively seeking opportunities for this model to be embedded in standard training options. SEMMA is also strengthening its membership base with a targeted project on expansion. A Council officer will continue to serve as Board Secretary for the 2022-2023 year.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Promote and share successes and best practice, and deliver key events to the manufacturing sector, including the Christmas Industry Breakfast	Promotion and the sharing of successes of manufacturing and other best practice activities has been achieved through data/stories provided for Talking Business, together with the SEBN eNews. Key events including a Moot (Mock) Court and SEBN's annual Economic Update with the NAB have been scheduled for the last quarter of 2022 and preparations have begun for the Christmas Industry Breakfast scheduled for 30 November.	
Deliver welcoming library services and increase engagement opportunities to enhance learning, reading and literacy, digital and technology skills at all life stages	Libraries were part of the Melbourne Writers Festival program of events with 10 attendees. Language and literacy appointments and programs had 292 attendees. Online and in person book clubs and children's programming continue. Library Tech Assist has had over 150 attendees. The Seniors Festival is being promoted for October with digital and coding workshops for seniors in Libraries.	
Drive the ongoing implementation of the Local Economic and Employment Development Strategy	Implementation of the LEED strategy is ongoing with various education programs and activities, including the Ignite program completed. The Economic Development Unit (EDU) continues to partner and collaborate with other teams to achieve outcomes. Further activities around skills development and education have been scheduled for later this year and in quarter three.	
Manage and chair the Greater Dandenong Regional Employment Taskforce and associated projects	The Greater Dandenong Regional Employment Taskforce has agreed to adopt a stronger and more expansive governance role of the CR#2 Gamechange program over the next two years of its contract which will also see an increase in membership, including two jobseekers to bring the 'voice of lived experience' to the work of CR. The taskforce has agreed to incorporate the 'GameChange Leadership Table' as part of its remit, whilst continuing to be an independent and collaborative body seeking to improve employment opportunities for all.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Support initiatives which provide opportunities for young people to gain skills and experience that enhance their employment	Youth and Family Services delivered a number of initiatives to assist young people in developing employability skills and experience: - Employment Bootcamp, a whole-day intensive training to build young people's work readiness skills, including resume writing, job searching and interviewing techniques - IMPACT Volunteering program, providing a 'hands on' immersive volunteering experience in a local retail setting - Carwatha Girls Program, a new 4-week program delivered at a local secondary school to provide tailored life skills, work readiness and financial literacy training for young females. (Total 42 contacts)	
Support local creative industry development and showcase local arts, creativity and innovation	A range of workshops and opportunities were presented to the community including: - Collaboration with the Heritage team and historical society in delivering Surveyed and adjunct exhibition. - An information session delivered to local TAFE students on 'Making an exhibition'. Guided gallery tours and supplementary art activities delivered to four secondary schools and a tertiary institution. - Development and delivery of In Situ Pop Up Arts school holiday program and NAIDOC week event employing 25 artists/performers across two weeks. - The Drum undertook a number of measures to support local creative industry development. In collaboration with the community grants team, Drum hosted two grant writing workshops specifically designed to support local artists in the performing arts to apply for grants. This has resulted in approximately a dozen potential applications where it had previously been rare. - Local artists and collectives have been given the opportunity to perform at, host and program Our Beat events, with an increase in performance fees going to local performers. - In September the Drum expanded its program to include more creative industries with the Tabletop Games nights, partnering with local business Next Level Games.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Through library services facilitate and champion activities and partnerships that support the community to participate in work, entrepreneurship, education, training, social and civic life	Online and Library Tech Assist was available to assist those with Information Technology assistance and accessing Library online resources. Business programs including taxation, digital literacy, learning help for adults, Citizenship, Conversation circle, DandEreaders and Coffee Club were delivered. All partnerships were maintained during this period.	
Facilitate and promote the ASPIRE platform and engage business through SEBN networks and other sustainability activities	Whilst there has been some activity with visitations by the ASPIRE resource, a more collaborative approach to broaden Council's reach and impact with local companies is being developed between SEBN and the EDU. This work was delayed due to the focus on the Circular Economy project with Monash which took place in the latter part of last financial year.	
Strengthen capability and increase awareness of new technologies and opportunities around waste, energy and the circular economy	As previously reported, due to the activities with Monash in the previous quarter and a focus by SEMMA on energy issues, the SEBN waste network has not been active this quarter. It is anticipated that there may be an opportunity to work with an overseas delegation on waste to resource some time in October which may be a catalyst to revisit the current waste network with a broader focus in 2023.	
Support local business efforts to respond to their climate change risks by informing them of relevant State and Federal Government policies and programs	The EDU has developed and maintained relationships with different partners to share useful resources and educate the business community to increase awareness of the risk of climate change. The following topics were featured in both the e-newsletter and magazine to promote the State and Federal Government policies and programs in response to climate change: -Single-use Plastic Ban -A local story about clean energy for the future -Funding and support opportunities for solar panel installation and energy compare -Aspire Platform for waste exchange.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Strategic Objective 6: A Council that demonstrates leadership and a commitment to investing in the community

Action	Progress	Status
Continue to work with agencies on COVID-19 response and recovery efforts	Active COVID-19 case numbers have reduced in the Greater Dandenong LGA (as at 30 September there were 184 known active cases). The hospitalisation rates and mortality rates however are highest in the Southern Metropolitan region. This would suggest a lower testing and notification rate amongst the community. Council is providing ongoing support to any resident who requires food and material aid to remain in isolation.	
Develop an investment attraction program to encourage investment within the Dandenong, Springvale and Noble Park activity centres	This project has been delayed and will commence in Q3.	
Complete key capital works across the city	The delivery of Council's capital works program is progressing as planned.	
Review and update the Asset Management Strategy for Council	A project plan and first review has commenced and internal and external stakeholder consultation will commence in Q2.	
Seek State Government funding to assist with educating businesses and community groups on COVIDSafe practices	The funding for COVID-19 related education is no longer available.	
Upon successful receipt of funding, implement a program to provide COVIDSafe education across all businesses within Greater Dandenong	The funding for COVID-19 related education programs is no longer available, post the pandemic.	
Complete a Workforce Management Plan and other workforce requirements under the Local Government Act 2020	The Workforce Management Plan was completed by 31 December 2021 as per the legislation. Council is now working on its implementation.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Develop and implement an innovation program for Council	Council has taken tentative steps in introducing an innovation program into the organisation. A number of awareness sessions with senior leaders have been completed and pilot projects are currently underway to assess the methodology and outcomes prior to a larger scale implementation. Skills development programs in problem solving and agile thinking have been conducted with more planned.	
Enhance Council's efforts to achieve a united corporate culture responding to the climate emergency through a continuous improvement program that aims to increase awareness of responsibility for and capability around climate change impacts and risks	A survey was undertaken in 2021 to establish a benchmark of Council's staff attitudes and values to climate change. This has also provided guidance to enable targeted actions to effectively and efficiently drive the required organisational change. A key action being undertaken is the development of an induction video, which is currently in the process of being prepared in collaboration with Stonnington Council.	
Coordinate and conduct four Municipal Emergency Management Planning Committee (MEMPC) meetings with key stakeholders and agencies	A MEMPC meeting was held on 23 August at the Springvale Community Hub and online. Discussions included reports from the Municipal Risk and Resilience Intelligence Working Group and local emergency services. The next MEMPC is due to be held on 22 November. Planning for a live ERC exercise is also continuing with a date of 25 October confirmed at the Jan Wilson Community Centre.	
Implement, monitor and review progress on mitigation strategies to risks identified via the Community Emergency Risk Assessment (CERA) - Heat/Health, Floods and Storms, and Pandemic	A Greater Dandenong Flood/Storm Sub Plan is still in draft and waiting for VICSES to finalise. A live activation exercise is planned for 25 October to test Council's response capacity and capability to establish an Emergency Relief Centre. Council is also participating on a steering committee with VICSES to help development and implementation of a new online CERA working tool. Response to the COVID-19 Pandemic is still occurring as part of Council's emergency management responsibilities.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Comply with the auditing and reporting requirements of the Gender Equality Act 2020 including the implementation of the Gender Equality Action Plan	GEAP work continues including: - Training: Council has trained approximately 95 per cent of staff on Appropriate Workplace Behaviours which builds on Council's REACH values. Family Violence Contact Officers and other relevant staff have received refresher training. Recruitment/unconscious bias training is being rolled out from October to December - Policy: The Flexible/Hybrid Work Policy has been released. - Enterprise Agreement: Improvements to paid parental leave, superannuation for parents on unpaid parental leave and increased paid family violence leave have been negotiated into Council's new Enterprise Agreement. - Professional Development: A review of Council's Performance Development Program has commenced. - Pay Equity: A data integrity review for the next gender pay gap analysis has started.	
Continue to embed consideration of climate change into Council's policies and decision making processes	Council officers continue to provide feedback and support within the framework of the Council Plan to embed consideration of the climate emergency in all decision making processes. A key activity involved embedding climate change consideration into the update of the Service Planning Framework in partnership with the Asset Management team.	
Develop an organisation-wide Conflict of Interest framework and policy	This policy (in draft form) has been presented to the Audit and Risk Committee and needs some final adjustments before being presented to the Staff Consultative Committee for review.	
Update the Legislative Compliance program across the organisation	No non-compliances were reported. Some work is required to bring the reporting system in line with the <i>Local Government Act 2020</i> and this will be achieved in this financial year (resources permitting).	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Develop and deliver a communications program to enhance the digital literacy of staff, the community and stakeholders	The roll out of a new digital literacy campaign for staff has begun. Consultation and review of internal communications systems and the intranet are currently being undertaken. Council participated in the Snap Send Solve 'Snaptember' campaign to help educate the community in online reporting.	
Strengthen Council's digital governance through a continuous improvement program to ensure digital solutions meet the business needs of Council	The Customer Portal is ready for a stage one soft launch which involves getting staff who live in the area to test the portal. The following information is currently available: - Property information - Permit Information - Pet information - CRM requests - Room Bookings - Bin Days - My Councillor - Nearby Events - Have your say Work is starting around the promotion of the portal to residents and other Councils to showcase the work being undertaken in Greater Dandenong.	
Increase awareness of, availability and capability around modern and smart technologies	The roll out of in-ground parking sensors within the Springvale Activity Centre was slightly delayed due to supply chain issues in obtaining the relevant components for the signal repeaters and relays. Installations however have commenced and are due to be completed early in Q2.	
Implement a people-centred approach to how safety is managed across the organisation	Implementing a people centred approach to psychosocial hazards that exist throughout Council operations is a priority. Two programs underway are the APHIRM project (A Participative Hazard Identification Risk Management) tool that is used to identify psychosocial hazards to manual handling tasks (currently being implemented in the Community Care area), and the research study in Occupational Violence & Aggression (OVA) in Local Government project. The OVA survey is currently being conducted for Greater Dandenong City Council staff.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Increase Council's awareness and understanding of a changing climate's impacts on its assets and operations and, continue to integrate recognition of climate change into financial and budget processes	The Finance and Sustainability teams have commenced this work with the development of a project brief. With the end of financial year processes only concluding in late September, it is expected the Finance team will shortly have capacity to review this at which point the project brief can be taken to market and a consultant engaged to commence the work.	
Review Council's Long Term Financial Plan	Council will commence the annual review of the Long Term Financial Plan 2024-33 in Quarter 2.	
Strengthen governance capacity of Council grant and funding partners	Council offered an online Good Governance workshop which was attended by 18 participants from multi-year funded organisations and tenants of Council facilities. Officers are preparing a staged roll out of a pilot Good Governance Framework with tenants of key Council facilities.	
Develop and document the organisational Customer Service Experience (CSX) Strategy to optimise customer's interactions with Council	Initial research of sector wide Customer Service Strategies has commenced as the first stage of this project.	
Encourage the voice of children through the facilitation of the Children's Advisory Group in planning and policy development	19 students from nine primary schools attended the July meeting. The Festival and Events team attended to promote the Children's Festival and ask the students for their feedback on Council's Animation Competition. 17 students from nine primary schools attended the August meeting. Students voted for their favourite entries for the Waste competition. They also made many decisions to help with the planning of the Children's Forum.	

 Delayed
  Completed
  Not Due To Start
  On track

4.2.3 Q1 2022-23 Council Quarterly Performance Report (Cont.)

Action	Progress	Status
Implement the updated Community Engagement Framework	The Community Engagement Framework was reviewed internally by staff, by Council and went out for external public consultation in May 2022, with Council officially endorsing the 2022 version of the Framework at its meeting on 27 June 2022. The Community Engagement Framework is available on Council's website for the community and our stakeholders to access and will be reviewed annually. An internal Community Engagement Working Group/Roundtable of Council staff will be established with the endorsement of EMT and the new CEO in early 2023 to ensure Council is effectively engaging with CGD's culturally diverse community and adhering to its legislative obligations under the <i>Local Government Act 2020</i> .	

 Delayed
  Completed
  Not Due To Start
  On track